



Announcement of phaniat Provincial Police Station

Subject : Anti-Bribery Policy (Anti-Bribery Policy)

and not accepting gifts, tokens or other benefits (No Gift Policy) from performing duties

Fiscal Year 2026

According to the Organic Act on Counter Corruption B.E.2561, which may be Calculated as money from anyone in addition to assets or benefits that are legitimate by laws, Rules or regulations issued by virtue of the provisions of the law. except receiving property or any other benefits by ethics in accordance with the criteria and numbers prescribed by the National Anti- Corruption Commission by virtue of the provisions of law, the code of ethics of police officers, B.E.2564, item 2(2) being honest perform legal duties Regulations of the Royal Thai Police with transparency Do not show behavior that implies exploitation. Responsible for human rights duties Be ready to be audited and liable. have a good conscience social consideration, and item 2(4) think of the public interest more than the personal benefit, have public mind, cooperate, and sacrifice for the benefit of the public. and create benefits and happiness for society. All regulations mentioned combined with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised version) Determine important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent. Goal 1, item 1. 1, for all government agencies to announce that all government officials do not accept gifts and tokens of all kinds from performing their duties (No Gift Policy). In order to prevent conflicts of interest between one's own interests and the publicinterest, accepting bribes, gifts, or any other benefits that affect the performance of duties,therefore, the Anti-Bribery Policy and No Gift Policy have been established as follows:

Article 1 Objectives

1. To prevent or reduce the opportunity to accept bribes, conflicts of interest invarious forms for police officers under the Kokthum Provincial Police Station
2. To encourage police officers under the Kokthum Provincial Police Station refuseall kinds of gifts and gratuities from performing duties.

3. To create Organization of Integrity occurred in Kokthum Provincial Police Station strongly and sustainably.

Article 2 Definitions

“Supervisor” means a person who has the power and duty to order, supervise, monitor, and inspect police officers under his affiliation. “Police Officers” means police officers under the Kokthum Provincial Police Station. “Bribe” means property, or any other benefit given to a person to persuade that person to act or not to act in any position. Whether it is right or wrong with duty. “Performance of duty” means an act or performance of duty by a government official in an appointed position or assigned to perform any duty or to act on behalf of any duty, both general and specific, as a police officer whose powers and duties are specified by law. “Gifts, gratuities or any other benefits that affect the performance of duties” means money, assets, services or any other benefits that have value and include tips. Whereby government officials receive in addition to salaries, income, benefits from government service in normal cases and affecting decisions, approvals, permissions, or any other acts in the performance of duties in a manner that facilitates dishonest benefits to the donor. Presents either in the past or while receiving them or in the future.

Article 3 Scope of Application

The announcement of Kokthum Provincial Police Station on Anti-Bribery Policy and No Gift Policy, is applied to police officers under the Kokthum Provincial Police Station.

Article 4 Regulations

1. Do not ask for, do not give, nor accept bribes, gifts, or any other benefits from performing duties.

2. Do not consent nor connivance for family members to give or receive bribes, gifts, or any other benefits to those involved in the performance of duties.

3. The duties performance must be based on law enforcement with fairness, considering the interests and image of the police. Do not take any action that is a conflict of personal interests and public benefits such as accepting gifts or any other benefits that affect the performance of duties bringing government resources. The medium is used for personal benefit. Disclosure of inside information the encroachment of official time for special work, etc.

4. Prevent the giving or receiving of assets or any other benefits on an ethical basis in accordance with the rules and the number prescribed by the National Anti-Corruption Office. By using a means of expression by signing on greeting cards, greeting books, condolence cards, or using social media instead of giving things.

5. Do not submit, or do not tolerate, the behavior of accepting bribes, gifts, tokens or any other benefits from duty. If any violating action is found, the Superintendent/Head of Station will be informed as soon as possible.

6. Supervisors behave as good examples, control, supervise their subordinates. To perform duties according to this announcement.

Article 5 Monitoring and Investigating

1. The supervisors have the power and duty to supervise, follow up and inspect the police officers under his affiliation. to conduct themselves in accordance with this announcement if an action that violates this announcement is found Report to the director chief as soon as possible.

2. In case of receiving complaints/clues Subordinate personnel committed such offenses at the police station, fact checks will be conducted according to the process of investigation of fraud in the performance of duties. and report the progress to the complainant.

Article 6 Penalties of Policy Violating

In the case that the facts are investigated, and it is found that the police officer has committed an offense If it is a criminal offense, criminal proceedings will be taken. If it is a disciplinary offense, proceed with the appointment of an investigation committee according to the regulations. Violators will be punished strictly according to the relevant laws, rules, and regulations. and deliver the matter according to the hierarchy of command.

Article 7 Appeal Channels

1. Police officers found the violation of this announcement can appeal directly through Police Colonel **chanwut Thiammongkon**, Superintendent of Kokthum Provincial Police Station

2. People found the violation of this announcement can appeal directly through Police Colonel **chanwut Thiammongkon**, Superintendent of Kokthum Provincial Police Station or these following channels;

- In person at Kokthum Provincial Police Station
- By phone 0 36776175 - 6
- By Post Phaniat Provincial Police Station 160 Phaniat, Mueang Lopburi, Lopburi 15210
- By website : Phaniat.lopburi.police.go.th

Article 8 Measures to protect complainants/ whistleblowers, maintaining confidentiality

1. Consideration of complaints Set the level of secrecy and protect those involved according to the regulations. By maintaining government secrecy, 2001, and submitting matters to the agency for consideration. The informant and the complainant may suffer, for example, a complaint against a government official is initially considered to be It is a government secret. If it's a cool card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out certain personal witnesses only Reporting information on influential people must conceal the name and address of the complainant. If not concealed, relevant agencies must be notified and protection provided to the complainant as follows: "The commander shall use his discretion and order as appropriate to protect the complainant, witnesses, and persons providing information. In the investigation Do not suffer harm or injustice. That may arise from complaints being a witness or

Providing that information” in the case where the name of the accused is specified Both the complainant and the respondent must be protected because the matter has not yet gone through the fact-checking process and may be an accusation of bullying and suffering and damage, and in the case where the complainant specifies in the request to conceal or does not wish to The name of the complainant must be disclosed. The agency must not disclose the name of the complainant to the agency. The respondent knows This is because the complainant may have suffered as a result of the complainant.

2. When there is a complaint The complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, the witness, and the accused from meeting, etc., consent must be obtained from the complainant and the witness.

3. Requests from the injured party, the complainant, or witnesses, such as a request to move a place of work. or methods for preventing or solving problems Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being harassed.

Announced on March 9th, 2026

Police Colonel



(chanwut Thiammongkon)

Superintendent of Phaniat Provincial Police Station